

Abitol Services Limited

Carbon Reduction Plan

Commitment to Achieving Net Zero

Abitol Services Limited is committed to achieving Net Zero greenhouse gas emissions by 2050, in line with UK government targets and Public Procurement Notice (PPN) 06/21 requirements. We recognise the critical role of the social care sector in supporting the national decarbonisation agenda and will continuously work to embed sustainability across all aspects of our operations.

Baseline Emissions Footprint (2024)

This section sets out our baseline emissions for the 2024 calendar year. The data represents our direct and indirect emissions from operations across our care and office locations, using UK Government GHG conversion factors and the GHG Protocol standard.

Emission Scope	Emissions (tCO ₂ e)	Percentage of Total
Scope 1 – Direct emissions (vehicles, gas use)	145	31%
Scope 2 – Indirect emissions (electricity use)	78	17%
Scope 3 – Supply chain, staff commuting, waste	243	52%
Total (2024 Baseline)	466	100%

Emissions Reduction Targets

Abitol Services Limited aims to achieve measurable emission reductions aligned with the UK's Net Zero 2050 goal. Our interim targets are as follows:

- 15% reduction in total emissions by 2027 compared to the 2024 baseline.
- 30% reduction by 2030.
- 60% reduction by 2035.
- Net Zero by 2050.

Carbon Reduction Initiatives

The following key initiatives have been identified to achieve these reductions:

- Transitioning to electric or hybrid vehicles across our fleet and encouraging staff use of low-emission transport.
- Implementing advanced route optimisation for community care visits to reduce mileage.
- Upgrading all lighting to LED and installing smart energy management systems in offices.
- Switching to 100% renewable electricity tariffs for all premises.
- Conducting energy audits and retrofitting insulation and efficient heating systems.
- Implementing a responsible procurement policy favouring low-carbon suppliers.
- Increasing digital and remote support options where appropriate to reduce travel demand.
- Expanding staff training and awareness on sustainability and carbon reduction practices.

Monitoring and Reporting

Emissions data will be reviewed annually and reported in accordance with PPN 06/21 and the GHG Protocol. Progress against our reduction targets will be monitored, and this Carbon Reduction Plan will be updated annually to reflect new actions, performance improvements, and any changes in methodology.

Governance and Responsibility

The Managing Director and Senior Leadership Team at Abitol Services Limited hold ultimate responsibility for delivering this Carbon Reduction Plan. Oversight is maintained through annual sustainability reviews, internal reporting, and the inclusion of carbon performance metrics in operational planning. A designated Sustainability Lead will coordinate data collection, reporting, and engagement activities across all departments.

Carbon Offsetting and Residual Emissions

Abitol Services Limited recognises that some emissions may be unavoidable. From 2035 onwards, we will implement a verified carbon offsetting programme using high-integrity, UK-based carbon removal schemes, ensuring that offsets complement rather than replace direct emission reductions.

Declaration and Approval

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and the associated technical guidance. It includes Scope 1 and Scope 2 emissions, as well as

relevant Scope 3 categories, in line with the GHG Protocol Corporate Standard. Abitol Services Limited is committed to achieving Net Zero by 2050 and will review and update this plan annually.

Signed: *AdetolaDopemu*

Name: Adetola Dopemu

Position: Director, Abitol Services Limited

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Next Review Due: 9 July 2026

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